

## **Trade Fair competition: Terms and conditions**

### **1. Promoter:**

The promoter is Gatwick Airport Limited (company no 01991018)] whose registered office is at 5th Floor, Destinations Place, Gatwick Airport, Gatwick, West Sussex, RH6 0NP (the "Promoter").

### **2. Eligibility**

2.1 The competition is only open to residents of the United Kingdom aged 18 years or over who are employed by a business that meets the following criteria:

(a) fewer than 250 employees which has either:

- (i) an annual turnover not exceeding £40 million; or
- (ii) an annual balance-sheet total not exceeding £34million

AND

(b) offices headquartered in East Sussex, West Sussex, Surrey, Kent and Croydon.

Hereinafter defined as a Small to Medium Enterprise ("SME").

2.2 Employees of the Promoter and their close relatives and anyone otherwise connected with the organisation or the judging of the competition are not permitted to enter.

2.3 In entering the competition, an entrant is confirming they are eligible to do so and the Promoter may require an entrant to provide proof of eligibility.

2.4 Only one entry will be accepted per an SME. Multiple entries from employees of the same SME will be disqualified.

2.5 The Promoter reserves all rights to disqualify an entrant if their conduct is contrary to the spirit or intention of the competition.

### **3. How to enter**

3.1. The competition will run from 9 am on 4<sup>th</sup> March 2019 ("the Opening Date") to midnight on 1<sup>st</sup> April 2019 ("the Closing Date") inclusive. No further entries will be permitted after the Closing Date.

3.2. Route to entry for the competition and details of how to enter are via <https://www.gatwickairport.com/trademissions>. An online entry form can be found via this link.

3.3. Entrants will be required to choose [a] trade fair they would like to attend from a specified list detailed on the aforementioned link and write in no more than 150

words how attending this trade fair would help the SME it works for to grow and develop.

- 3.4. There is no entry fee and no purchase necessary to enter this competition.
- 3.5. By submitting a competition entry, the entrant is agreeing to be bound by these terms and conditions.
- 3.6. The Promoter will not accept responsibility for competition entries that are not received for whatever reason.

#### **4. Winners**

- 4.1. [Three] winners from separate SME's will be chosen by an independent adjudicator or panel of judges appointed by the Promoter whose decision shall be final and no correspondence or discussion will be entered into.
- 4.2. The winner will be notified by email using the email address provided within the competition entry within 28 days of the Closing Date.
- 4.3. If the winner cannot be contacted or is not available or does not claim the prize within 14 days of notification, the Promoter reserves the right to withdraw the prize from the winner and pick a replacement winner.
- 4.4. The Promoter does not accept any responsibility if a winning entrant is not able to take up the prize.

#### **5. The Prize**

- 5.1. The Promoter will pay £2000 towards the cost of:
  - i) [two tickets to the chosen trade fair, referred to at clause 3.3 above]; and
  - ii) two return economy class tickets from London Gatwick to the destination of the chosen trade fair

for the winner and another employee of the same SME (on the same outbound and return flights), subject to availability of flights and tickets at the trade fair.

- 5.2. The Promoter will arrange for the flights [and trade fair tickets]. The Promoter will not be responsible for arranging or organising any accommodation but should the cost of the flights total less than £2,000 any remaining funds may be paid to the winning entrant's SME as a reimbursement for accommodation costs, subject to the Promoter receiving satisfactory receipts (to be determined by the Promoter in its sole discretion).

- 5.3. The passengers are responsible for any extra fees and charges incurred as a result of excess baggage, additional purchases on board, airport transfers etc.
- 5.4. It is the sole responsibility of the passengers to meet all passport and visa requirements for travel.
- 5.5. The prize does not include travel insurance, the cost of transfers to and from the airport or stations, food and drink, spending money, tax or personal expenses. Any other costs incurred in addition to those set out above and that are incidental to the fulfilment of the prize are the responsibility of the winner.
- 5.6. The prize is as stated and no cash or other alternatives will be offered. The prizes are not transferable. Prizes are subject to availability and the Promoter reserves the right to substitute any prize with another of equivalent value without giving notice.

## **6. Limitation of liability**

Insofar as permitted by law, the Promoter will not in any circumstances be responsible or liable to compensate the winner or accept any liability for any loss, damage, personal injury or death occurring as a result of taking up the prize except where it is caused by the negligence of the Promoter.

## **7. Data Protection**

The Promoter will process any personal information in accordance with its privacy policy: <https://www.gatwickairport.com/privacy-policy>

## **8. General**

- 8.1 The Promoter shall have the right, at its sole discretion and at any time, to change or modify these terms and conditions, such change shall be effective immediately upon posting to the webpage detailed at clause 3.2 above.
- 8.2 The Promoter reserves the right, in its absolute discretion, to cancel this competition if circumstances arise outside of its control.
- 8.3 The Promoter is not responsible for inaccurate prize details supplied to any entrant by any third party connected with this competition.
- 8.4 These terms and conditions shall be governed by English law but without regard to its rules relating to choice of law and forum, and the parties submit to the exclusive jurisdiction of the courts of England and Wales.