

ACTION PLANS OVERVIEW

ABOUT THESE ACTION PLANS

The purpose of these ten Action Plans is to support delivery of our Decade of Change sustainability strategy and our Section 106 (S106) Legal Agreement.

Our Decade of Change strategy was launched in 2010 and sets out our goals and targets to be reached by 2020 on ten topics: air quality, biodiversity, carbon, community, energy, local economy, noise, surface access, waste, and water.

Our S106 Legal Agreement covers climate change, air quality, noise, surface access to the airport, development, community and the local economy, and action planning, monitoring and reporting. The agreement was signed in 2001 by Gatwick Airport, West Sussex County Council and Crawley Borough Council (following consultation with seven other local authorities in the area). The agreement reflected a shared desire to see the airport grow, with measures in place to minimise as far as possible its short and long term impacts. In 2008 the S106 was renewed for a further seven years and in December 2015 it was extended until the end of 2018.

OUR SUSTAINABILITY OBJECTIVES

Our Decade of Change strategy sets out our objectives and 2020 targets. The S106 Legal Agreement also includes provisions on our objectives. As shown by the table below these are closely aligned.

For reasons of space, the Action Plans include the relevant Decade of Change objectives and targets, and the S106 obligations.

TOPICS AND TIMEFRAMES

The S106 Legal Agreement requires that we maintain Action Plans on six issues: air quality, energy management, noise, surface access, water quality and drainage, and waste management. As the Decade of Change strategy also covers these six topics together with four other topics, since 2012 we have for operational simplicity maintained ten action plans.

Accordingly, each Action Plan shows how our S106 Legal Agreement and our Decade of Change sustainability strategy are aligned to ensure that the airport continues to grow sustainably, and the primary actions that we are committed to taking to deliver these two programmes.

Each Action Plan lists between seven and ten priority actions. These are numbered to facilitate ready referencing, e.g. that action 2 relates to Decade of Change while action 3 relates to S106. This numbering does not indicate a priority ordering. The action plans also utilise a simple key to distinguish recurring annual actions ('dots') from ongoing year-round actions ('arrows').

The current action plans cover the period 2015-2018. They build on the preceding set of ten action plans which covered the period 2012-2014. In reviewing and developing the 2015-2018 action plans we took into account independent auditor feedback on Decade of Change and S106 performance, and the views of internal and external stakeholders gathered through review meetings, dialogue with local authorities and local community opinion research.



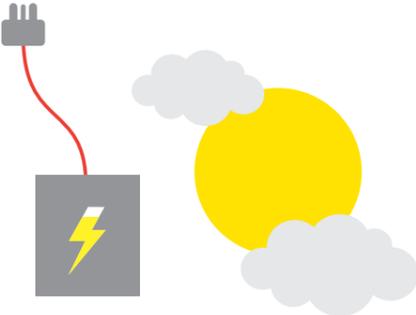
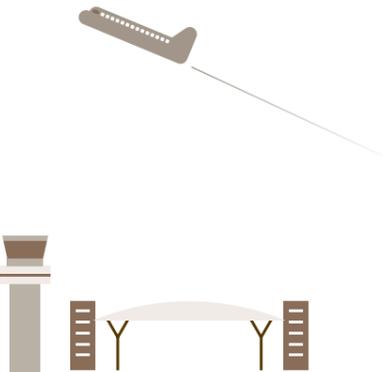
MONITORING AND REPORTING

Each Action Plan has a designated manager who is responsible for coordinating delivery by GAL against the Action Plan and for internal monitoring and reporting. We also work with our retailers, airlines, construction contractors and other Airport businesses on environment and sustainability issues.

Each year we report on how we are progressing against our targets in our Decade of Change performance reports. You can read our latest report and those from previous years at: <http://www.gatwickairport.com/business-community/about-gatwick/corporate-responsibility/corporate-responsibility-reports>

We also report on performance against the S106 agreement in the S106 Annual Monitoring Report which covers our actions to fulfil our obligations and commitments. This report is provided to Crawley Borough Council and West Sussex County Council, and is also communicated to the Gatwick Airport Consultative Committee (GATCOM).

<http://www.gatwickairport.com/business-community/about-gatwick/corporate-responsibility/s106-action-plans>



ACTION PLANS OVERVIEW

COMPLIANCE WITH OTHER ENVIRONMENTAL REGULATORY REQUIREMENTS

These Action Plans are focused on delivery of our Decade of Change goals and S106 Legal Agreement obligations. As such, they do not cross-reference other applicable environmental laws and regulations as doing so would duplicate our Environment, Health and Safety (EHS) management systems. These are certified to industry recognised standards including ISO 14001, OHSAS 18001 and PAS 55. Features of our EHS management system include:

- Ensuring compliance with all applicable legislation and other requirements as a minimum standard for performance.
- Driving continuous improvement in our EHS performance by setting and monitoring clear measurable objectives and targets that are visible and meaningful to staff.
- Verifying the effectiveness of our controls and plans through an EHS assurance programme
- Incorporating EHS and risk management into our decision making including the planning,

design, construction, fit-out, operation and decommissioning of our activities, facilities plant and equipment.

- Preventing pollution by managing pollution risks, maintaining pollution prevention systems, mitigating the impacts of any pollution incidents and taking actions to prevent their re-occurrence.
- Ensuring staff have the necessary information, instruction, training, supervision and resources to deliver EHS requirements.
- Maintaining effective channels of communication with our employees, business partners and suppliers to help them understand their EHS responsibilities.
- Learning from our successes and from our incidents and sharing what we learn with others.

Our performance has been validated by independent certification. In 2010 we obtained the ISO14001 standard for environmental management and in 2012 the OHSAS18001 standard for health and safety, demonstrating that we're managing risks and continuously improving.

OUR OBJECTIVES		
TOPIC	OUR DECADE OF CHANGE	S106 LEGAL AGREEMENT
Air Quality	Objective: Improve air quality impacts. 2020 target: Maintain zero breaches of air quality limit values.	The Company's Objective: In operating and growing the Airport to take reasonable steps to manage emissions to air from airport activities, driving compliance with prevailing air quality standards and seeking where practicable to improve on these standards.
Biodiversity	Objective: Have a nationally recognised award for our biodiversity approach.	(Regarding Development) The Company's Objective: To develop the Airport in a manner that achieves efficiencies in the use of land and resources whilst seeking to minimise adverse visual and environmental impacts.
Carbon and Climate Change and its partners.	Objective: We want to reduce our operational carbon emissions by 50%. 2020 target: Reduce GAL carbon emissions by 50% (scope 1 & 2 emissions against 1990 baseline). 25% of energy from renewable sources.	The Company's Objectives: To reduce the Company's climate impact and help to reduce the impacts of the aviation industry as a whole. To manage the Company's assets and activities to mitigate the Airport's impact on the water environment.
Community and Local Economy	Objectives: Demonstrate we are a trusted and valued neighbour by contributing to the social, environmental and educational development of our community. Develop and fulfil our role as an economic driver of local, regional and national significance.	The Company's Objective: To make a positive contribution to the economy and quality of life in and beyond the Gatwick Diamond area.
Noise	Objective: Reduce the impact of operational noise. 2020 target: Be recognised as a best practice operator for noise management.	The Company's Objective: To employ all reasonably practicable means of minimising the aircraft noise impacts associated with maximum use of Gatwick Airport's runway capacity, within the framework established by Government.
Surface Access	Objective: Increase sustainable access options for our passengers and staff. 2020 target: Achieve 40% public transport mode share by the time the airport reaches 40 million passengers per annum (stretch target of 45% of 45m ppa).	The Company's Objective: To ensure that the Airport's passengers and employees have access to a range of travel options that meet their particular needs and in doing so to reduce the rate of growth of trips by private car and taxi to and from the airport by encouraging greater use of public transport; ease congestion by better traffic management and implementing strategic road improvements; and manage on-site traffic emissions.
Energy	Objective: We want to reduce our energy consumption by 20% against 1990 baseline. 2020 target: 20% reduction in airport gas and electricity use compared to 1990.	No objectives listed
Waste	Objective: Improve the quality of water leaving the airport. 2020 targets: Generate no waste to landfill and 70% of Gatwick waste recycled.	No objectives listed
Water	Objective: Improve the quality of water leaving the airport. 2020 target: 20% reduction in airport water use against 2010 baseline. (Stretch target 25%).	No objectives listed

