

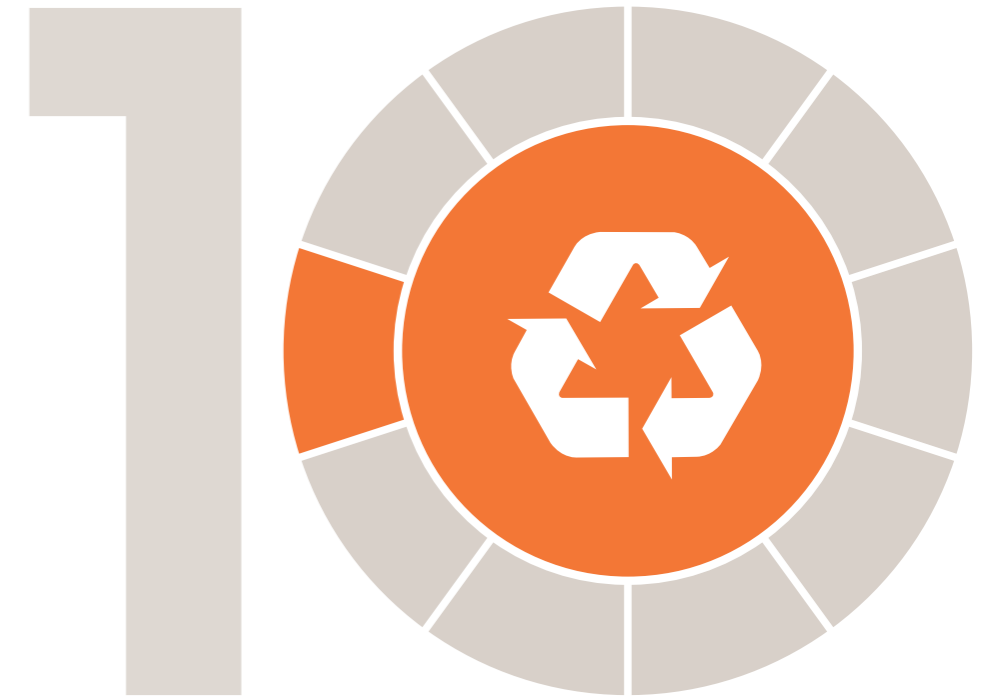


WASTE MANAGEMENT ACTION PLAN 2015 - 2018

This action plan is one of ten that we have put in place for the period 2015-2018, covering the following issues - air quality, biodiversity, carbon, community, energy, local economy, noise, surface access, waste, and water quality & consumption. These action plans show how our S106 Legal Agreement and our Decade of Change sustainability strategy are aligned to ensure that the airport continues to grow sustainably and our actions to deliver these two programmes. We'll continuously monitor our performance and report annually our progress against the actions. **The action plans will be reviewed and updated during 2017-18 in conjunction with the development of a new S106 Legal Agreement.**

OUR
DECADE OF
CHANGE
2020 VISION

*70% recycling and
zero untreated
waste to landfill*



S106 LEGAL AGREEMENT OBLIGATIONS

Action Planning: To review and update an Action Plan by 31 December 2017, specifying the prioritised programme of activities to address waste management.

The publication of this action plan confirms our commitment to improving our approach to waste management.

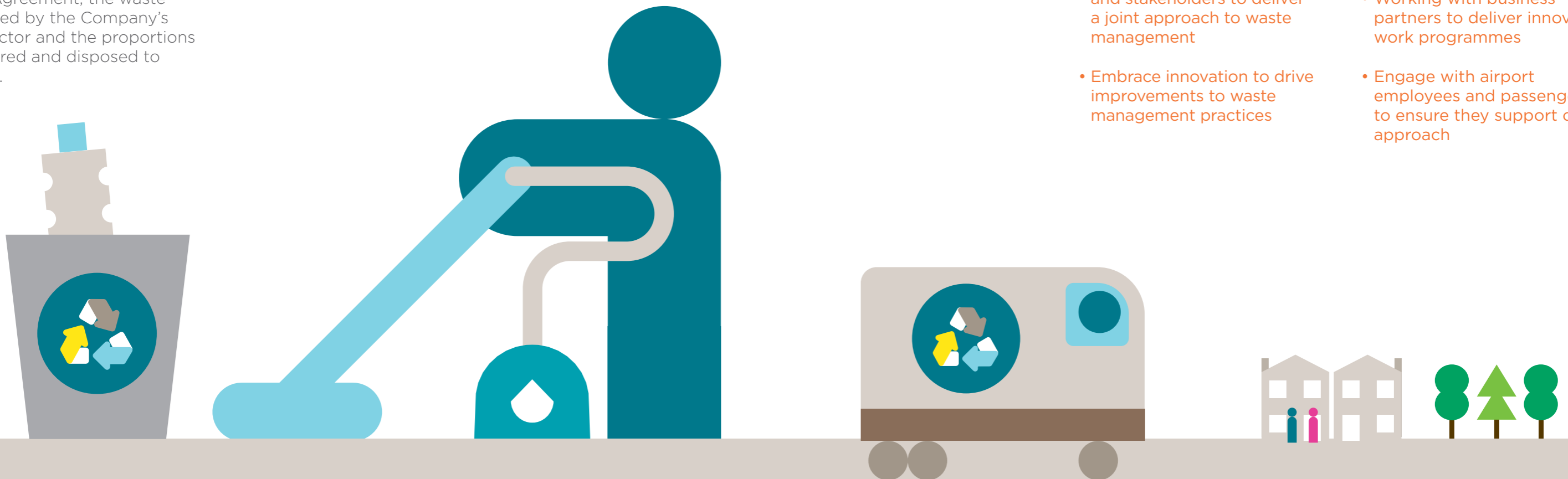
Monitoring and Reporting: To include in the annual Monitoring Report on compliance with the S106 Agreement, the waste collected by the Company's contractor and the proportions recovered and disposed to landfill.

Our 2010 Decade of Change strategy set out 3 focus areas on waste management that also contributes to our energy efficiency goals

- 70% of Gatwick waste to be recycled
- Work with airlines, partners and stakeholders to deliver a joint approach to waste management
- Embrace innovation to drive improvements to waste management practices

We will deliver our overall Decade of Change plan by

- Working with Government on new and emerging legislation
- Maintaining a strong relationship with the airport's key local authorities
- Working with business partners to deliver innovative work programmes
- Engage with airport employees and passengers to ensure they support our approach





WASTE MANAGEMENT ACTION PLAN 2015 - 2018

Our Action Plan is designed to deliver our S106 obligations and Decade of Change targets on Waste. All actions are Decade of Change actions; Actions 2 and 7 are combined S106 and Decade of Change actions.

◇ These KPIs report performance on our Decade of Change targets for operational and commercial waste. □ These KPIs reflect our S106 reporting obligations. All the above KPIs are updated annually in our Decade of Change report and S106 report. KPIs on construction waste are being added from 2016.

	2015	2016	2017	2018
STRATEGY				
1. Maintain definition of airport waste for benchmarking purposes and review annually to ensure relevance and continuous improvement in performance towards our Decade of Change targets.	●	●	●	●
DELIVERY				
2. Maximise waste hierarchy management and performance from GAL operations through new equipment and technology innovations.	→			
3. Utilise existing airport forums and employee communications channels to raise awareness of airport users, partners and employees about waste management facilities and performance.	→			
4. Work with retail, airline and construction partners to improve recycling and waste management processes and ensure compliance with relevant legislation.	→			
5. Continue to engage across all relevant industries, including through groups like Sustainable Aviation, to drive best practice here at Gatwick.	●	●	●	●
MONITORING & REPORTING				
6. Maintain weekly and monthly monitoring process with waste contractor to drive improved performance.	→			
7. Report performance through internal governance processes and externally via stakeholder groups, websites and annual reports.	→			

WASTE KPIs (OPERATIONAL AND COMMERCIAL WASTE)

	2010	2011	2012	2013	2014
Total passengers	31,353,547	33,660,146	34,222,461	35,447,009	38,127,690
□ Total waste (tonnes)	9,685	9,206	8,803	9,315	9,803
Waste per passenger (kg)	0.31	0.27	0.26	0.26	0.257
◇ □ Recycled and reused (%)	41	54.6	40	38.7	40
□ Recovered for Energy	not known	15	50	52	39.6
◇ Untreated waste sent to landfill (%)*	not known	30.4	10	9.3	20.4

The Total Waste figure does not include Construction waste.

* The variation in landfill performance is due primarily to shifts in supply chain waste recovery capabilities including Category 1 airline waste-handling. This capability expanded between 2011/12, experienced constraints in 2014 and has now expanded again. In 2015, GAL sent almost no waste to landfill (zero in the second half of 2015) with 48.8% recycled/ reused and 46.8% recovered for energy.

KEY HEADLINES FOR 2010-14:

- In 2011, in partnership with our waste contractor, we changed the disposal location for our dry mixed recycling. This shift to 'clean and dry' greatly increased the types of waste material that can be recycled.
- In 2012 we introduced improved the recycling facilities available to passengers and rolled out food waste recycling caddies to office areas.
- We also worked with Gatwick's community of aircraft cleaning contractors on the segregation and correct disposal of aircraft waste.
- In 2013 we employed a waste specialist to carry out a detailed waste stream analysis project to improve our understanding of the composition of our operational general waste streams so that we can devise more focused strategies to increase recycling.
- In 2014 we worked with airport partners in several projects to better segregate waste at source.

LOOKING AHEAD

- In the period ahead we aim to ensure that we are continuing to deliver class leading environmental performance in waste and materials management.
- We have a strong focus on achieving and maintaining zero waste to landfill performance in line with our Decade of Change target.
- From 2016 we will be reporting KPIs for construction waste management.
- We will continue setting annual internal targets and we will review our Decade of Change targets to ensure they are still relevant & challenging.