

Gender Pay Gap at Gatwick Airport Limited

The UK government requires all employers with 250 or more employees to annually disclose their gender pay gap. The gender pay gap is not the same thing as equal pay. Equal pay relates to men and women performing the same job but paid differently. Whereas gender pay gap looks across all jobs at all levels within an organisation.

The numbers

Pay Gap

Mean Pay Gap (Hourly) 13.3%

Median Pay Gap (Hourly) 6.8%

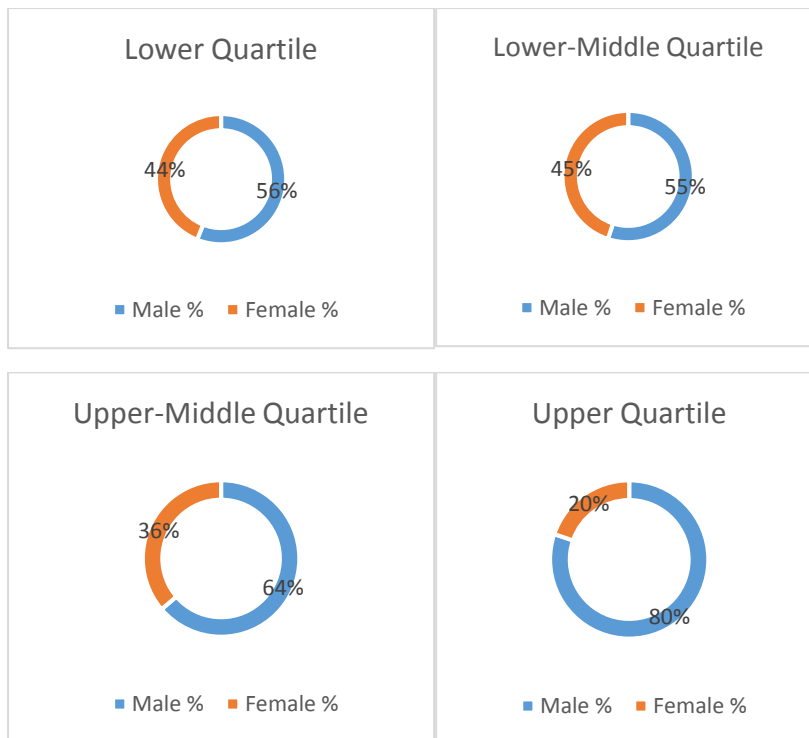
Bonus Gap

Mean Bonus Gap 47.3% Prorated for part time 36.83%

Median Bonus Gap 16.2% Prorated for part time 13.66%

Males receiving a bonus 80.3% Female receiving a bonus 81.1%

Quartiles



The results within our Gender Pay Gap reporting have been carefully calculated and I can confirm that they have been independently verified by an external organisation as accurate.

Darren Hockaday

HR Director