

Environment, Health and Safety (EHS) Policy

Reference Code: 4/EHS1

Date of Issue: Feb 2019

Policy

Gatwick Airport aims to build a strong EHS culture and is relentless in the continual reduction of the risk associated with our people, our assets and our environment. We will achieve this by:

- Implementing and maintaining robust EHS management systems which are certified to industry recognised standards including ISO 14001, OHSAS 18001 and SEQOHS;
- Ensuring GAL Leaders understand their role in delivering a strong safety culture through their behaviours (attitudes, values and beliefs), through visibility and engagement with employees, contractors and passengers.
- Driving continuous improvement in our EHS performance by setting and monitoring clear, measurable objectives that are visible and meaningful to our employees, and meeting our Decade of Change sustainability targets;
- Protecting the environment including preventing pollution by managing pollution risks and maintaining pollution prevention systems.
- Prevent work related ill health by proactively managing health risks (physical and psychological) through risk assessments. Routinely monitor, evaluate and implement a continuous improvement model that includes mental and physical wellbeing and ill health prevention which will be based on the needs of the workforce.
- Incorporating EHS risk and opportunity identification, into our lifecycle decision making including the planning, design, construction, operation and decommissioning of our activities, facilities and assets.
- Verifying the effectiveness of our controls and plans through a robust EHS assurance programme, to ensuring compliance with all applicable legislation and other requirements as a minimum standard for performance
- Providing our employees with the necessary information, instruction, training, supervision and resources.
- Maintaining effective channels of communication with our employees, business partners and suppliers to ensure they have the right information, at the right time through the right media;
- GAL supporting, recognising and celebrating successes where positive safety is demonstrated at both an individual and an organisational level.

Stewart Wingate
Chief Executive Officer



Implementation of the Policy

The GAL Executive Management Board (EMB) will monitor and regularly review, this policy and supporting management systems at our Managing Corporate Responsibility (MCR) and Environment, Health & Safety and Operational Resilience (EHSOR) forums ensuring it remains relevant to the company's EHS risks/opportunities driving continuous performance improvement.

Details of the organisation and arrangements for delivering this policy are included in our company management systems.

All personnel working for or on behalf of Gatwick Airport will be subject to this Policy.

GAL Governance

Board/(Executive) Management Owner	<i>CEO/(EHS Director)</i>
Key Contact	<i>EHS Director</i>
Assurance Matters	<i>MCR/EMB/EHSOR</i>
Communication Protocols <i>How should the policy be communicated in addition to initial email distribution:-</i>	
<ul style="list-style-type: none">• Intranet	Yes
<ul style="list-style-type: none">• Other <i>(please specify)</i>	<i>Contractors, GAD/GAN to airport community</i>