

## Environment, Health and Safety (EHS) Policy

Reference Code: 4/EHS1

Date of Issue: Feb 2018

### Policy

At Gatwick Airport we are committed to ensuring the health, safety and well-being of our employees, customers and business partners, as well as managing the impact of our business on the environment. We will achieve this by:

- Implementing and maintaining robust EHS management systems which are certified to industry recognised standards including ISO 14001, OHSAS 18001 and ISO 55001;
- Demonstrating strong, visible, felt leadership and behaviours for EHS where there is collective ownership throughout our business;
- Driving continuous improvement in our EHS performance by setting and monitoring clear, measurable objectives and key performance indicators that are visible and meaningful to our employees, achieving the vision of GatwickSAFE and meeting our Decade of Change sustainability targets;
- Protecting the environment including preventing pollution by managing pollution risks and maintaining pollution prevention systems;
- Protecting the health and well-being of our employees through proactive health surveillance and well-being initiatives.
- Incorporating EHS, both risk and opportunity identification, into our lifecycle decision making including the planning, design, construction, operation and decommissioning of our activities, facilities and assets;
- Verifying the effectiveness of our controls and plans through a robust EHS assurance programme;
- Ensuring compliance with all applicable legislation and other requirements as a minimum standard for performance;
- Ensuring our employees have the necessary information, instruction, training, supervision and resources to deliver EHS competence;
- Maintaining effective channels of communication with our employees, business partners and suppliers to ensure they have the right information, at the right time through the right media;
- Celebrating, rewarding and recognising, our successes and learning from our incidents and sharing what we learn with others.

**Stewart Wingate**  
Chief Executive Officer



## Implementation of the Policy

The GAL Executive Management Board (EMB) will monitor and regularly review, this policy and supporting management systems at our Managing Corporate Responsibility (MCR) and Environment, Health & Safety and Operational Resilience (EHSOR) forums ensuring it remains relevant to the company's EHS risks/opportunities driving continuous performance improvement.

Details of the organisation and arrangements for delivering this policy are included in our company management systems.

All personnel working for or on behalf of Gatwick Airport will be subject to this Policy.

## GAL Governance

<b>Board/(Executive) Management Owner</b>	<i>CEO/(EHS Director)</i>
<b>Key Contact</b>	<i>EHS Director</i>
<b>Assurance Matters</b>	<i>MCR/EMB/EHSOR</i>
<b>Communication Protocols</b> <i>How should the policy be communicated in addition to initial email distribution:-</i>	
• Intranet	Yes
• Other ( <i>please specify</i> )	<i>Contractors, GAD/GAN to airport community</i>