

# Great journeys happen at London Gatwick.



## Where will your career take you?

Candidate Brochure







# Welcome to the world of London Gatwick.

As a global airport at the heart of international travel, millions of journeys start at London Gatwick every year. We help bring families together. Memorable holidays to happen. And local communities to thrive.

The buzz, the energy, the sheer magic of travel... you can feel it in the air all around you. Here, you'll be part of an energetic team and a vibrant community. With an exciting variety of roles available, we can help you thrive in a career that's a world away from the everyday.

Join us behind the scenes to discover the world of opportunity that could be waiting for you.

**Our vision is to be the airport for everyone, whatever your journey.**



**Sometimes, life really  
does revolve around you.**  
Welcome to a flexible world.



We know that our people don't come to work out of their passion for travel alone. We offer a rewarding world of flexible benefits you can tailor to the things that matter to you most. Many are company funded, others are offered at a reduced rate, and all are managed from your dedicated benefits platform. Like the idea of flexibility? Many of the roles here also offer the opportunity for hybrid or shift working.

- ✓ Receive a range of benefits as part of your employee package.
- ✓ Work flexibly with many roles offering hybrid or shift working.
- ✓ Tailor your benefits to your lifestyle.
- ✓ Choose from dental insurance, motor breakdown cover, travel insurance, health assessment, menopause support and many more.
- ✓ Select others as optional extras, often at a reduced rate or as a tax-related benefit.
- ✓ Manage your package through MyReward – our flexible benefits platform.

***"I have always felt like there is an opportunity to grow, never felt stagnant or stuck. I feel supported and nothing is off the table in terms of getting involved in new things or how I can progress and move forward."***

# Get ready for take-off.

## Welcome to a rewarding world.

At London Gatwick, we value our people and reward every employee with a highly competitive package, enhanced by an annual bonus, share scheme, pension, and lifestyle insurance. There's also plenty of opportunities for career progression, as well as training to support your personal and professional development.

- ✓ Receive competitive pay and benefits.
- ✓ Receive recognition for strong company performance through an annual discretionary bonus.
- ✓ Participate in a Share Matching Scheme.
- ✓ Prepare for the future with our contributory staff pension scheme.
- ✓ Be ready for the unexpected with life and income protection insurance.
- ✓ Access enhanced family friendly policies.
- ✓ Sponsorship to study qualifications.
- ✓ Receive annual membership fees for professional organisations where required for your role.
- ✓ Explore all the roles and career opportunities available through our interactive career map.



**"There is a shared pride to work for a great brand."**





**“There is so much variety here – it’s an exciting time at London Gatwick, we’re growing and that opens up even more opportunities for people.”**



# Are you ready to go places?

## Welcome to a fast-moving world.

As an environment that revolves around travel, the sheer joy and anticipation infuses itself into every part of our culture. Working at the heart of airport life, we're immersed in the bustling excitement on a daily basis, going behind the scenes and seeing the inside story – going between work mode and passenger mode seamlessly. We can even eat and shop in places that usually require a passport and plane ticket. With so much going on around us every single day, we're a world away from the everyday.

- ✓ Enjoy discounts both airside and landside at airport retailers.
- ✓ Access to seasonal staff sales.
- ✓ See airport life from a unique insider perspective.
- ✓ Work at the heart of a live airport environment.

# Planes, trains and automobiles (and bicycles).

## Welcome to a connected world.

Located just 30 minutes from central London, London Gatwick is directly linked to over 100 towns and cities. Whether you prefer to travel by bicycle, electric car, bus or train, we aim to make your journey to work as convenient and cost-effective as possible.

- ✓ Take part in our electric vehicle salary sacrifice scheme.
- ✓ Access to discounts on local buses and coach travel.
- ✓ Spread the cost of commuting with season ticket loans.
- ✓ Join our Cycle2work scheme (also offered as part of our salary sacrifice scheme).
- ✓ Enjoy 28 days a year of free holiday parking.
- ✓ Parking free of charge on workdays.

**"It's all about the people – great teams, welcoming and friendly. With a communal passion for the future, the energy is inspiring."**





## Want to explore a little **further?**

Whatever your interests and ambitions, London Gatwick could be the place where your career really does... well... take off.

If you'd like to know more about working at London Gatwick and see the roles we currently have available, just visit our careers page at **[GatwickAirport.com/careers](https://GatwickAirport.com/careers)**

